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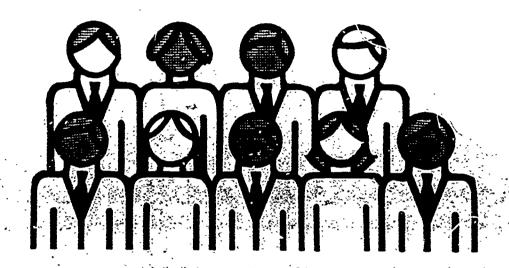
ABSTRACT

Each year, Piedmont Virginia Community College (PVCC) examines longitudinal data on fall term minority enrollment to identify trends which may be of interest to those involved in planning student recruitment and retention activities. The findings of the 1990 study indicated that: (1) 552 minority students enrolled at PVCC during fall semester 1990, surpassing the fall 1989 record of 484; (2) 12.7% of the of the total student population were minorities, the highest percentage in the college's history; (3) blacks represented and 10.6% of the total student population and 83.2% of the minority student population, representing the largest number of black students to attend PVCC in any single term; (4) from fall 1989 to fall 1990, the number of minority students has increased 20%, the number of black students has increased 21%, and the percentage of the student body which is minority has risen from 11.1% to 12.7%; (5) between fall 1989 and fall 1990, both white student and total student enrollments decreased while minority enrollment increased; (6) a slightly higher percentage of black students resided within the PVCC service region than did white students; (7) the number of new black students increased by 4.2% and the number of returning black students rose 16.6%; (8) the percentage of non-black minority students new to PVCC was 40%; and (9) just over 33% of all PVCC students were enrolled in transfer programs in fall 1990. Tabular data representation, and pie charts are included. (GFW)

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Minority Enrollment Report



Fall Semester 1990

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Office of Institutional Research and Planning Piedmont Virginia Community College Charlottesville, Virginia 22901 Research Report Number 1-91

February 1991



MINORITY ENROLLMENT REPORT FALL SEMESTER 1990

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February 1991





PVCC Institutional Research Brief

February 1991

MINORITY ENROLLMENT AT PVCC FALL SEMESTER 1990

Each year the Office of Institutional Research and Planning at Piedmont Virginia Community College (PVCC) publishes a report on fall term minority enrollment. The purpose of the report is to display longitudinal minority enrollment data and examine trends which might prove of interest to those involved in planning student recruitment and retention activities. This brief highlights the eleventh of these reports, *Minority Enrollment Report: Fall Semester 1990* (PVCC Institutional Research Report No. 1-91, February 1991).

As can be seen in Table 1, 552 minority students enrolled at PVCC during Fall Semester 1990. This is the largest number of minority students ever enrolled at the college during any single term, exceeding the previous record of 484, set in fall 1989, by 44. The percentage of minority students within the student body as a whole was also a record. Twelve and seven-tenth percent of the fall 1990 student body was minority.

Four-hundred fifty-nine, or 83.2%, of all minority students were black. This is the largest number of black students to ever attend PVCC during any single term, exceeding the previous record, set in Fall Semester 1989, by 50. Black students accounted for 10.6% of the entire student body.

In terms of enrollment, several trends are noteworthy. First, the number of black students who had studied at PVCC previously increased at a faster rate than the number of black students new to the college. This suggests that overall retention of black students may have improved. Secondly, both the number and percentage of black full-time students at PVCC rose dramatically between fall 1989 and fall 1990. So, too, did the number and percentage of curricular black students. However, the percentage of minority sophomores declined, and when this is taken in conjunction with the fact that approximately the same percentage of white and black students are new to PVCC each year, it is possible that more minority students than ever are enrolling in degree programs at the college, but not all are successful in completing these programs. However, any conclusions may be premature, as many new minority students at PVCC have not had enough time to complete their courses of study.

(Continued on reverse side)



			0	THER MIN	ORITY		TOTAL	TOTAL	TO'AL
YEAR	TOTAL	TOTAL BLACK	Ori• ental	His-	Amer. Indian	Other M	OTHER INORITY M	ALL INORITY S	A .L STUDENTS
1986		<u> </u>	_						
Number	3,66%	383	50	20	11	6	87	470	4, 139
Percentage	88.6%	9.3%	1.2%	0.5%	0.3%	0.1%	2.1%	11.4%	100.0%
Pct. Increase	7.8%	4.4%	6.4%	25.0%	175.0%	-40.0%	13.0%	5.9%	7.6%
1987									
Number	3,877	392	45	24	11	12	92	484	4,361
Percentage	88.9%	9.0%	1.0%	0.6%	0.3%	0.3%	2.1%	11.1%	100.0%
Pct. Increase	5.7%	2.3%	-10.0%	20.0%	0.0%	100.0%	5.7%	3.0%	5.4%
1988	_			_	-				
Number	3,730	330	46	25	7	10	88	468	4,198
Percentage	88.9%	9.1%	1.1%	0.6%	0.2%	0.2%	2.1%	11.1%	100.0%
Pct. Incresse	-3.8%	-3.1%	2.2%	4.2%	-36.4%	-16.7%	•4.3%	-3.3%	-3.7%
1989	-	_							
Number	3,946	409	62	21	3	13	99	508	4,454
Percentage	88.6%	9.2%	1.4%	0.5%	0.1%	0.3%	2.2%	11.4%	100.0%
Pct. Increase	5.8%	7.6%	34.8%	-16.0%	•57.1%	30.0%	12.5%	8.5%	6.1%
1990								-	
Number	3,785	459	52	22	4	15	93	552	4,337
Percentage	87.3%	10.6%	1.2%	0.5%	0.1%	0.3%	2.1%	12.7%	100.0%
Pct. Increase	•4.1%	12.2%	-16.1%	4.8%	33.3%	15.4%	•6.1%	8.7%	•2.6%

SOURCE: VCCS Student Enrollment Booklets, Table 3a. Percentage figures indicate the percentage of students within a category for that particular year. Percentage increase figures indicate the increase or decrease by percentage in students from one year to the next. Note that before fall 1988 PVCC operated under a quarter system.

Although the percentage of minority students within the PVCC student body has always been lower than the percentage of minority citizens within the PVCC service region, the gap between the two narrowed considerably between Fall Semester 1989 and Fall Semester 1990. The minority population of the service region was slightly lower than in previous years, and the minority student population was much higher. While during previous fall terms the difference between minority service region and minority student populations has been seven percentage points, the difference in fall 1990 was five. A two percentage point gain is a notable achievement and suggests that the work of the college-wide Task Force on Minority Recruitment and Retention and a group of black community leaders, both established in 1989-90, has been remarkably successful.



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MINORITY ENROLLMENT REPORT FALL SEMESTER 1990

INTRODUCTION

This is the eleventh in a continuing series of reports concerning minority enrollment at Piedmont Virginia Community College (PVCC). Each report is designed to display longitudinal minority enrollment data and examine trends which should prove of interest to those involved in planning student recruitment and retention activities.

All data in this series of reports were obtained from the Student Enrollment
Booklets compiled each term by the Virginia Community College System (VCCS) and
printed electronically by computer. These booklets consist of numerous tables of data
relating to many different aspects of student enrollment within the VCCS. Each table
within the Student Enrollment Booklet from which data were obtained is noted within this
report.

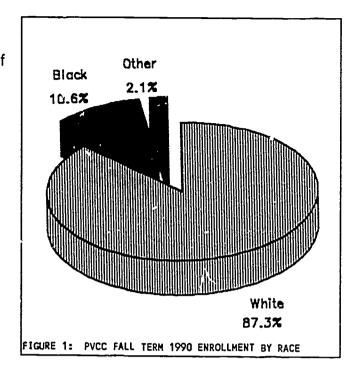
MINORITY ENROLLMENT

Five-hundred fifty-two minority students enrolled at PVCC during Fall Semester 1990. This is the largest number of minority students ever enrolled at the college during any single term, exceeding the previous record of 484, set in fall 1989, by 44. The percentage of minority students within the student body as a whole was also a record. Twelve and seven-tenth percent of the fall 1990 student body was minority.



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Four-hundred fifty-nine, or 83.2%, of all minority students were black. This is the largest number of black students to ever attend PVCC during any single term, exceeding the previous record, set in Fall Semester 1989, by 50. Black students accounted for 10.6% of the entire student body.



Of the remaining minority students,

52 were Oriental (Asians or Pacific Islanders), 22 were Hispanic, 4 were American Indians or Alaskan natives, and 15 classified themselves as "other."

PVCC fall 1990 enrollment by race (white, black, and minority other than black) is shown in Figure 1. As can be clearly seen in Table 1, an increase in minority enrollment has occurred during the past two fall terms. During this period, the number of minority students has risen from 468 to 552, a 20% increase, and the percentage of minority students within the student body has risen from 11.1% to 12.7%. During this same



¹As noted in previous reports, a student's racial classification is determined by what he or she indicates on the initial admission form. There are six boxes which the student may check: (1) White; (2) Black; (3) American Indian or Alaskan Native; (4) Asian or Pacific Islander; (5) Hispanic; and (6) Other. After the "other" box, space is provided for comment. Typically, an "other" student is a foreign student, uncertain which box to check. Occasionally, an "other" student is one with a sense of whimsy. On the admission form, students have written such comments as "human" or "Indiana Irish" to justify their "other" classification.

period, the number of black students has risen from 380 to 459, a 21% increase, and the percentage of black students within the student body has risen from 9.1% to 10.6%.

			<u> </u>	THER MIN	ORITY		TOTAL	TOTAL	TOTAL
	TOTAL	TOTAL	Ori.	His.	Amer.		OTHER	ALL	ALL
YEAR	WHITE	BLACK	ental	panic	Indian	Other M	INORITY P	INORITY	STUDENTS
1986									
Number	3,669	383	50	20	11	6	87	470	4,139
Percentage	88.6%	9.3%	1.2%	0.5%	0.3%	0.1%	2.1%	11.4%	100.0%
Pct. Increase	7.8%	4.4%	6.4%	25.0%	175.0%	.40.0%	13.0%	5.9%	7.6%
1987									
Number	3,877	392	45	24	11	12	92	484	4,361
Percentage	88.9%	9.0%	1.0%	0.6%	0.3%	0.3%	2.1%	11.1%	100.0%
Pct. Increase	5.7%	2.3%	-10.0%	20.0%	0.0%	100.0%	5.7%	3.0%	5.4%
1988								· · · · · ·	
Number	3,730	380	46	25	7	10	88	468	4,198
Percentage	88.9%	9.1%	1.1%	0.6%		0.2%	2.1%		100.0%
Pct. Increase	•3.8%	•3.1%	2.2%	4.2%	-36.4%	•16.7%	-4.3%	•3.3%	•3.7%
1989									
Number	3,946	409	62	21	3	13	99	508	4,454
Percentage	88.6%	9.2%	1.4%	0.5%	0.1%	0.3%	2.2%		100.0%
Pct. Increase	5.8%	7.6%	34.8%	-16.0%	•57.1%	30.0%	12.5%	8.5%	6.1%
1990									
Number	3,785	459	52	22	4	15	93	552	4,337
Percentage	87.3%	10.6%	1.2%	0.5%	0.1%	0.3%	2.1%	12.7%	100.0%
Pct. Increase	•4.1%	12.2%	-16.1%	4.8%	33.3%	15.4%	-6.1%	8.7%	•2.6%

Minority enrollment patterns typically differ from overall student enrollment patterns. Between fall 1984 and fail 1985, minority student enrollment increased at a faster rate than either white student enrollment or enrollment in general. The opposite was true between fall 1985 and fall 1986 and between fall 1986 and fall 1987. Between fall 1987 and fall 1988 the enrollment patterns were approximately the same, but between fall 1988 and fall 1989 minority student enrollment once again increased at a slightly higher rate than either



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white student enrollment or enrollment in general. Between fall 1989 and fall 1990, both white student enrollment and total student enrollment decreased while minority enrollment increased.

STUDENT DEMOGRAPHIC CHARACTERISTICS BY RACE

In previous minority enrollment studies, demographic characteristics of minority students have been similar to those of white students.² The one exception, noted in the last two reports, concerned sex. In fall 1988 and fall 1989, fewer black male students

	198	86	19	87	19	38	198	39	19	90
CATEGORY	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
MALE					-					
Yhite	1291	35.2%	1432	36.9%	1400	37.5%	1502	38.1%	1450	38.32
Black	140	36.6%	131	33.4%	110	28.5%	126	30.8%	158	34.4%
Other	37	42.5%	44	47.8%	32	36.4%	43	43.4%		43.0%
TOTAL	1468	35.5%	1607	36.8%	1542	36.7%	1671	37.5%	1648	38.0%
FEMALE			_							
White	2378	64.8%	2445	63.1%	2330	62.5%	2444	61.9%	2335	61.7%
Black	243	63.4%	261	66.6%	270	71.1%	283	69.2%	301	65.6%
Other .	50	57.5%		52.2%		63.6%		56.6%		57.0%
TOTAL	2671	64.5%	2754	63.2%	2656	63.3%	د783	62.5%	2689	62.0%
ALL STUDENTS										
Vhite	3669	100%	3877	100%	373C	100%	3946	100%	3785	100%
Black	383	100%	392	100%	380	100%	409		459	
Other .	87	100%	92	100%	88		99	100%	93	
TOTAL	4139	100%	4361	100%	4198	100%	4454	100%	4337	100%

than white male students attended PVCC. Again, in fall 1990, fewer black male students than white male students were enrolled at PVCC, but the gap between the two had narrowed considerably. As can be seen in Table 2, in fall 1988, only 28.9% of all black students were maie; the



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²Demographic characteristics examined in this report are sex, age, and residence.

figure rose nearly one percentage point to 30.8% in fall 1989; in fall 1990, the figure rose sharply to 34.4%.

Both black male students and black female students have increased in terms of numbers during the past four years. The number of black male students has risen from 131 in fall 1987 to 158 in fall 1990, a 20.6% increase. The number of black female students has risen from 261 in fall 1987 to 301 in fall 1990, a 15.3% increase. The number of minority males and females other than black has remained fairly stable during the past four years.

With respect to age, the mean age of black students was lower by one year than the mean age of white students, but the median age was the same. The mean age of white students was 30, and the mean age of black students was 29. The median age of both white and black students was 28. The mean age of minority students other than black was the same as that of black students (28), while the median age was one year lower (27). The mean age of minority students other than black was 27, and the median age was 25.

While students at PVCC of all races tended to be younger in fall 1990 than in previous fall terms, the distribution by age categories mirrored that of previous years. As can be seen in Table 3, approximately 25% of all students were between the ages of 18 and 21, 30% were between the ages of 25 and 34, and 20% were between the ages of 35 and 44. Few differences existed with respect to race and age distribution, though minority students other than black tended for the most part to be older than either white or black students.



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TABLE 3: PVCC FALL TERM HEADCOUNT BY RACE AND AGE 1986 1988 1987 1989 1990 CATEGORY No. Pct. No. Pct. No. Pct. No. Pct. No. Pct. UNDER 18 18 0.5% 36 1.0% White 21 0.5% 41 1.0% 2.0% Black 6 1.6% 2 0.5% 2 0.5% 1.0% 1.1% Other 1 1.1% 1.1% 1.1% 5 5.1% 3 3.2% TOTAL 25 0.6% 24 0.6% 39 0.9% 50 1.1% 83 1.9% 18-21 774 21.1% 798 20.6% 854 22.9% 954 24 % 948 25.0% 94 24.5% 94 24.0% 87 22.9% 103 25.. 110 24.0% White Black 16 18.2% Other 24 27.6% 25 27.2% 29 29.3% 21 22.6% 892 21.6% 917 21.0% 957 22.8% 1086 24.4% 1079 24.9% TOTAL 22-24 White 480 13.1% 455 11.7% 423 11.3% 455 11.5% 427 11.3% Black 33 8.6% 46 11.7% 48 12.6% 49 12.0% 70 15.3% Other 10 11.5% 12 13.0% 13 14.8% 14 14.1% 13 14.0% TOTAL 523 12.6% 513 11.8% 484 11.5% 518 11.6% 510 11.8% 25-34 1132 30.9% 1214 31.3% 1207 32.4% 1144 29.0% 1141 30.1% 145 37.9% 146 37.2% 137 36.1% 134 32.8% 150 32.7% 30 34.5% 31 33.7% 31 35.2% 33 33.3% 35 37.6% White Black Other 1307 31.6% 1391 31.9% 1375 32.8% 1311 29.4% 1326 30.6% TOTAL 35-44 White 763 20.8% 830 21.4% 753 20.2% 829 21.0% 779 20.6% Black 79 20.2% 15 16.3% 74 19.5% 21 23.9% 84 21.9% 94 20.5% 15 16.1% 90 22.0% 17 19.5% Other 13 13.1% 864 20.9% 924 21.2% 848 20.2% 932 20.9% 888 20.5% TOTAL 376 10.2% 434 11.2% 390 10.5% 409 10.4% 334 8.8% 17 4.4% 19 4.5% 51 8.2% 27 6.6% 28 6.1% White 17 4.4% 5 5.7% Black Other 5 5.7% 7 7.6% 5 5.1% 5.4% TOTAL 398 9.6% 460 10.5% 426 10.1% 441 9.9% 367 8.5% 60 AND OVER White 126 3.4% 125 3.2% 67 1.8% 114 2.9% 81 2.1% Black 1.0% 0.3% 0.5% 6 1.5% 1 2 0.4% Other 0 0.0% 1.1% 1.1% 130 3.1% 132 3.0% TOTAL 69 1.6% 116 2.6% 1.9% ALL STUDENTS 3669 100% 3877 White 100% 3730 100% 3946 100% 3785 100% Black 383 100% 392 100% 380 100% 409 100% 459 100% Other 100% 92 100% 88 100% 100% 93 100% 4139 100% 4361 100%.4198 100% 4454 100% 4337 100% TOTAL SOURCE: VCCS Student Enrollment Booklets, Yable 11b. Percentage

SOURCE: VCCS Student Enrollment Booklets, Yable 11b. Percentage figures indicate the percentage of students in a particular racial category by a particular age category. Note that prior to fall 1988 PVCC operated under the quarter system.



The PVCC fall semester headcount by race and residence is shown in Table 4. A slightly higher percentage of black students resided within the PVCC service region than did white students. The percentage of minority students other than black residing within the service region was lower than that of either white or black students. The

	198	86	19	3 7	19	RÁ	198	80	19	<u> </u>
CATEGORY	No.	Pct.		Pct.		Pct.		Pct.		Pct.
IN-DISTRICT			_			_			_	
White		88.6%								
Black		92.7%	349	89.0%	328	86.3%	370			89.1%
Other	74	85.1%	80	87.0%	73	83.0%	79	79.8%	77	82.8%
TOTAL	3681	88.9%	3839	88.0%	3612	86.0%	3902	87.6%	3806	87.8%
OUT-OF-DISTRI	CT					_				
White	350	9.5%	384		444	11.9%	411	10.4%	399	10.5%
Black	24	6.3%		8.2%	48	12.6%	35	8.6%	43	9.4%
Other	7	8.0%	8	8.7%	6	6.8%	3	3.0%	6	6.5%
TOTAL	381	9.2%	424	9.7%	498	11.9%	449	10.1%	448	10.3%
OUT-CF-STATE				_						
White	67	1-8%	83	2.1%	75	2.0%	82	2.1%	66	1.7%
Black	4	1.0%	11	2.8%	4	1.1%	4	1.0%	7	1.5%
Other	6	6.9%	4	4.3%	9	10.2%	17	17.2%	10	10.8%
TOTAL	77	1.9%	98	2.2%	88	2.1%	103	2 3%	83	1.9%
ALL STUDENTS			_							_
Yhi te	3669		3877		3730	100%	3946	100%	3785	100%
Black	383		392	100%	380	100%	409	100%	459	100%
Other	87	100%	92	100%	88	100%	99	100%	93	100%
TOTAL	4139	100%	4361	100%	4198	100%	4454	100%	4337	100%

region. Out-of-state students are those who reside outside of

Virginia. Note that prior to fall 1988 PVCC operated under the

percentage of students residing outside the service region but within the Commonwealth of Virginia was highest for whites and lowest for minorities other than black. However, a much larger percentage of minority students other than black were classified as out-of-state students than were white or black students.

quarter system.

The fall semester headcount by race and residence for all PVCC service region localities is shown in Table 5.

	19	86	19	87	19	88	19	89	19	90
CATEGORY	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
ALBEMARLE					-					
White	1417	43.6%	1546	45.3%	1474	45.9%	1622	47.0%	1530	46.1%
Black Other	96	27.0%	104	29.8%	96	29.3%	129	34.9%	125	30.6%
Uther	20	35.1%	31	38.8%	3/	50.7%	35	44.5%	31	40.3%
TOTAL	1539	41.8%	1681	43.8%	1607	44.5%	1786	45.8%	1686	44.3%
BUCKINGH/M										
White	72	2.2%	47	1.4%	39	1.2%	58	1.7%	59	1.8%
Black Other	35	9.9%	20	1.4% 5.7% 3.8%	14	4.3%	13	3.5%	21	
Other	1	1.4%	3	3.8%	2	2.7%	2	2.5%	0	0.0%
TOTAL	108	2.9%	70	1.8%	55	1.5%	73	1.9%	80	2.1%
FLUVANNA						_		_		
Y hite	162	5.0%	177	5.2%	185	5.8%	203	5.9%	215	6.5% 9.3%
Black	25	7.0%	27	7.7%	29	8.8%	39	10.5%	38	9.3%
Other	1	1.4%	4	5.0%	2	2.7%	1		3	3.9%
TOTAL	188	5.1%	208	5.4%	216	6.0%	243	6.2%	256	6.7%
GREENE							_			
White	178	5.5%	192	5.6%	200	6.2%	262	7.6%	288	8.7% 3.7%
Black	3	0.8%	6	1.7%	8	2.4%	9	2.4%	15	3.7%
Other	0	0.0%	1	1.3%	1	1.4%	1	1.3%	4	5.2%
TOTAL	181	4.9%	199	5.2%	209	5.8%	272	7.0%	307	8.1%
LOUISA							_			
White	104	3.2%	139	4.1%	132	4.1%	132	3.8%	153	4.6%
Black	28	7.9%	35	10.0%	31	9.5%	26	7.0%		8.1%
Other	4	5.4%	2	2.5%	2	2.7%	2	2.5%	2	2.6%
TOTAL	136	3.7%	176	4.6%	165	4.6%	160	4.1%	188	4.9%
NELSON		_	_							
White	128	3.9%	163	4.8%	152	4.7%	138	4.0%	144	4.3%
Black	16	4.5%	16	4.6%	15	4.6%	13	3.5%	14	4.3% 3.4%
Other	0	0.0%	0	0.0%	0	0.0%	2	2.5%	1	1.3%
TOTAL	144	3.9%	179	4.7%	167	4.6%	153	3.9%	159	4.2%
CHARLOTTESVILLE										
White	1191	36.67	1146	33.6%	1020	32.N¥	1032	30 19	071	28 UA
White Black	152	42.8%	141	40.42	135	41.24	141	38 19	167	30 04
Other	42	56.8%	39	48.8%	29	39.7%	36	45.6%	36	46.8%
TOTAL	1385	37.6%	1326	34.5%	1193	33.0%	1215	31.1%	1130	29.7%
TOTAL	_								_	
IN-DISTRICT										
White	3252	100%	3410	100%	3211	100%	3453	100%	3320	100%
Black	355				328		370			
Other	74									
TOTAL	3681	100%	3839	100%	3612	100%	3902	100%	3806	100%
SOURCE: VCCS Sto figures indicate category by the operated under	e the ir res	percer idence	ntage •• No	of stu ote tha	ident:	ina	parti	cular	racia	nl



Most minority students residing within PVCC's service region lived within the City of Charlottesville or in Albeniarle County. Seventy percent of all black students from the service region, and nearly 90% of minority students other than black, were residents of one of these two jurisdictions. As in previous years, the largest number of blacks resided in the city of Charlottesville, and the second largest number resided in Albemarle County.

As has been noted in previous minority enrollment reports, PVCC has never enrolled as high a percentage of non-whites as reside within the service region as a

	198 Pct.		Pct.	37	198	_	198		199	_
RESIDENCE	Pop.		Pop.		Pct. Pop.		Pct. Pop.		Pct. Pop.	HC
Albemarle	11.9%	7.9%	11.9%	8.0%	11.8%	8.3%	11.8%	9.2%	11.7%	۶.3%
Buck i ngham	42.2%	33.3%	41.9%	32.9%	41.6%	29.1%	41.2%	20.5%	42.9%	26.3%
Fluvanna	26.6%	13.8%	26.2%	14.9%	25.7%	14.4%	25.3%	16.5%	27.6%	16.0%
Greene	7.0%	1.7%	6.8%	3.5%	6.6%	4.3%	6.5%	3.7%	7.2%	6.2%
Louisa	29.8%	23.5%	29.2%	21.0%	28.6%	20.0%	28.0%	17.5%	30.0%	18.6%
Nelson	21.1%	11.1%	20.7%	8.9%	20.2%	9.0%	19.7%	9.8%	17.5%	9.4%
Charlottesville	21.7%	14.0%	22.2%	13.6%	22.8%	13.7%	23.4%	14.6%	21.0%	17.6%
TOTAL	18.4%	11.7%	18.3%	11.2%	18.3%	11.1%	18.2%	11.5%	17.9%	12.8%

whole. As can be seen in Table 6, approximately 18% of the service region population. during any recent year is non-white, while typically less than 12% of the PVCC student population is non-white. It is quite clear, however, that the gap between minority service



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region and minority student enrollment narrowed considerably between Fall Semester 1989 and Fall Semes er 1990. The minority population of the service region was slightly lower than in previous years, and the minority student population was much higher. While during previous fall terms the difference between minority service region and minority student populations has been seven percentage points, the difference in fall 1990 was five. A two percentage point gain is a notable achievement and suggests that the work of the Task Force on Minority Recruitment and Retention and a group of black community leaders, both formed in 1989-90, has been remarkably successful.

STUDENT ENROLLMENT CHARACTERISTICS BY RACE

Differences in white and minority enrollment characteristics often provide indications as to what minority students find attractive about PVCC. Enrollment characteristics examined in this study are attendance (new or returning), status (full-time or part-time), class (freshmen, sophomores, developmental, or unclassified), program (college transfer, occupational/technical, developmental, or unclassified), degree sought (Associate of Arts [A.A.], Associate of Science [A.S.], Associate of Applied Science [A.A.S.], diploma, certificate, developmental, or unclassified), and curriculum (Business Administration, Education, Fine Arts, and so forth).



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As can be seen in Table 7, approximately one-third of all white and black students were new to PVCC.³ While a decrease occurred in the number of both new and return-

TABLE 7: PVCC FALL TERM HEADCOUNT BY RACE AND NEW/RETURNING STATUS 1986 1987 <u>বং' র</u> 1989 CATEGORY No. Pct. No. Pct. No. Pct. No. Pct. No. Pct. NEW 1279 34.9% 1312 33.8% 1300 34.9% 1309 33.2% 1249 33.0% 148 38.6% 140 35.7% 119 31.3% 144 35.2% 150 32.7% White Black Other 34 37.0% 31 35.2% 40 40.4% TOTAL 1464 35.4% 1486 34.1% 1450 34.5% 1493 33.5% 1436 33.1% RETURNING White 2390 65.1% 2565 66.2% 2430 65.1% 2637 66.8% 2536 67.0% 235 61.4% 252 64.3% 261 68.7% Black 265 64.8% 309 67.3% Other 50 57.5% 58 63.0% 57 64.8% 59 59.6% 56 60.2% TOTAL 2675 64.6% 2875 65.9% 2748 65.5% 2961 66.5% 2901 65.9% ALL STUDENTS White 3669 100% 3877 100% 3946 100% 3730 100% 3785 100% Black 383 100% 392 100% 380 459 100% 409 100% 100% 87 92 100% 99 Other 100% 88 100% 100% 93 100% TOTAL 4139 100% 4361 100% 4198 100% 4454 100% 4337 100% SOURCE: VCCS Student Enrollment Booklets, Tables 31, 14b, and 15. Percentage figures indicate the percentage of students in a particular racial category by their status (new or returning). A new student is any student who has never attended PVCC before. Note that prior to fall 1988 PVCC operated under the quarter system.

ing white students, the number of black new students and the number of black returning students increased. The number of black new students rose by 4.2%, and the number of black returning students rose by 16.6%. The larger increase in returning black students suggests that the college has

maintained its minc "by recruitment efforts, while improving its minority retention efforts.

The percentage of minority students other than black who are new to PVCC has always been higher than that of either black or white students, and this was true in Fall Semester 1990. Nearly 40% of other minority students were new.



³New students include first-time students (those who have not attended college previously) and transfer students (those who have attended college previously but have never attended PVCC);

Both the number and percentage of black full-time students at PVCC rose dramatically between fall 1989 and fall 1990. As can be seen in Table 8, the number rose from 66 to 102, a 54.5% gain, and for the first time ever over 20% of all black students studied full-time

at the college.

	19	86	19	87	19	88	19	89	19	90
CATEGORY	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.		Pct.
FULL-TIME				_						
White	587	16.0%	699	18.0%	710	19.0%	747	18.9%	754	19.9%
Black	66	17.2%	75	19.1%	66	17.4%	66	16.1%	102	22.2%
Other	22	25.3%	25	27.2%	24	27.3%	24	24.2%		26.9%
TOTAL	675	16.3%	799	18.3%	800	19.1%	837	18.8%	881	20.3%
PART-TIME					-		_			
White	3082	84.0%	3178	82.0%	3020	81.0%	3199	81.1%	3031	80.1%
Black	317	82.8%	317	80.9%	314	82.6%	343	83.9%	357	77.8%
Other	65	74.7%	67	72.8%	64	72.7%	75	75.8%	68	73.1%
TOTAL	3464	83.7%	3562	81.7%	3398	80.9%	3617	81.2%	3456	79.7%
ALL STUDENTS							_			
White	3669	100%	3877	100%	3730	100%	3946	100%	3785	100%
Black	383	100%	392	100%	380		409			
Other	87	100%	92	100%	88	100%	99	100%	93	
TOTAL	4139	109%	4361	100%	4198	100%	4454	100%	4337	100%

Just as a higher percentage of minority students other than black than either black or white students are typically new to PVCC, so too is a higher percentage classified as full-time. Nearly 27% of all other minority students studied full-time at PVCC in fall 1990, as compared to 22.2% of all black students and 19.9% of all white students.



PVCC fall term headcount by race and class is shown in Table 9. Normally, during any fall term, a higher percentage of minority students are classified as freshmen than white students. This was true during fall 1990. In fact, the number of black freshmen rose by 26.5% and the percentage of all black students classified as freshmen rose from 40.6% to 45.8%. Although the number of

	19	36	19	87	19	38	19	89 .	19	90
CATEGORY	No.	Pct.		Pct.	No.	Pct.	No.	Pct.	No.	Pct.
FRESHMEN						·				
White					1486	39.8%	1350			35.0%
Black		39.9%		43.9%		50.3%		40.6%		45.8%
Other	37	42.5%	33	35.9%	45	51.1%	43	43.4%	41	44.1%
TOTAL	1409	34.0%	1660	38.1%	1722	41.0%	1559	35.0%	1575	36.3%
SOPHOMORES			_							
White		10.8%		11.7%		13.2%		13.5%		14.4%
Black		8.6%	35			9.2%		11.5%	50	10.9%
Other	15	17.2%	13	14.1%	9	10.2%	15	15.2%	9	9.7%
TOTAL	444	10.7%	500	11.5%	537	12.8%	595	13.4%	604	13.9%
DEVELOPMENTAL										
White		2.1%	51			0.7%	20			
Black		12.3%	33		12	3.2%	8		12	
Other	6	6.9%	8	8.7%	3	3.4%	2	2.0%	2	2.2%
TOTAL	130	3.1%	92	2.1%	40	1.0%	30	0.7%	29	0.7%
UNCLASSIFIED										
White	1977	53.9%	1919	49.5%	1726	46.3%	2043	51.8%	1901	50.2%
Black		39.2%		38.8%		37.4%		46.0%	187	40.7%
Other	29	33.3%	38	41.3%	31	35.2%	39	39.4%	41	44.1%
TOTAL	2156	52.1%	2109	48.4%	1899	45.2%	2270	51.0%	2129	49.1%
ALL STUDENTS				_						
White	3669		3877		3730		3946		3785	
Black	383	100%				100%	409		459	
Other	87	100%	92	100%	88	100%	99	100%	93	100%
TOTAL	4139	100%	4361	100%	4198	100%	4454	100%	4337	100%

successfully completed over 45 credit hours toward their degrees are

Unclassified students are those not enrolled in any program. Note that prior to fall 1988 PVCC operated under a quarter system.

classified as suphomores; those who have not are classified as freshmen. Students taking fifty percent or more of their classes in developmental studies are classified as developmental students.

other minority students dropped from 43 to 41, the percentage of other minority students classified as freshmen rose from 43.4% to 44.1%.

While *overall* minority student retention may have improved, *curricular* minority student retention may not have. On the one hand, the percentage of curricular minority students rose from 55.3% in fall 1989 to 58.7% in fall 1990; on the other hand, the

percentage of minority sophomores dropped from 12.2% to 10.7%. When coupled with the fact that approximately the same percentage of white and black students are new each year, this suggests that more minority students are enrolling in degree programs at the college, but fewer are completing them.

All of this seems borne out by the latest retention study, which found that the retention rate for full-time white students was higher than that for full-time black students, but that the retention rate for full-time black students was much higher than during previous years. Perhaps an area for further investigation is the completion rates of curricular students by racial classification.

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⁴See Ronald B. Head, *Student Retention at Piedmont Virginia Community College: 1989-90* (PVCC Institutional Research Report No. 7-90, November 1990), p. 6.

PVCC fall term enrollment by race and program is shown in Table 10. Slightly over one-third of all PVCC students were enrolled in college transfer programs in fall 1990. A lower percentage of black students, and a higher percentage of other minority students, were enrolled in college transfer programs than white students. The figures for fall 1990 were quite similar to those for fall 1989.

TABLE	10:	PVCC	FALL	TERM	HEADC	OUNT B	Y RAC	E AND	TYPE	OF PRO	GRAM	
			19	86	19	<u>.</u>	19	88	19	89	19	90
CAT	EGOR	Y	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
	LLEG											
	NSFE	R										
White			1026	28.0%	1256	32.4%	1297	34.8%	1282	32.5%		
Black				25.6%		27.6%		33.4%		29.1%		28.3%
Other			30	34.5%	32	34.8%	45	51.1%	39	39.4%	37	39.8%
TOTAL			1154	27.9%	1396	32.0%	1469	35.0%	1440	32.3%	1486	34.3%
OCCUP /TEC												
White			589	16.1%	651	16.8%	682	18.3%	601	15.2%	550	14.5%
Black				23.0%		25.3%		26.1%		23.0%		28.3%
Other				25.3%		15.2%		10.2%		19.2%		14.0%
TOTAL			699	16.9%	764	17.5%	790	18.8%	714	16.0%	693	16.0%
DEVEL	OPME	NTAL			-		-			 -	-	
White			77	2.1%	51	1.3%	25	0.7%	20	0.5%	15	0.4%
Black			47	12.3%	33	8.4%	12	3.2%	8		12	
Other			6	6.9%	8	8.7%	3	3.4%	ž		2	
TOTAL			130	3.1%	92	2.1%	- 40	1.0%	30	0.7%	29	0.7%
UNCLA	SSIF	IED		_								
White			1977	53.9%	1919	49.5%		46.3%	2043	51.8%	1901	50.2%
Black				39.2%		38.8%		37.4%	188	46.0%	187	40.7%
Other			29	33.3%	. 38	41.3%	31	35.2%	39	39.4%	41	44.1%
TOTAL			2156	52.1%	•	48.4%	1899	45.2%	2270	51.0%	2129	49.1%
ALL S	TUDE	NTS										
White	. 006		3669	100%	3877	100%	3730	100%	30/.4	100*	3785	100%
Black			383			100%		100%	409	100%	459	100%
Other			87		. 92	100%	88	100%	99	100%	93	100%
TOTAL			4139	100%	4361	100%	4198	100%	4454	100%	4337	100%

SOURCE: VCCS Student Envolument Booklets, Table 4. Percentage figures indicate the percentage of students in a particular racial category by the program in which they are enrolled. College transfer students are enrolled in programs leading toward the A.A. or A.S. degrees. These programs are designed as transfer programs to four-year colleges or universities. Occupational/technical students are enrolled in programs leading toward the A.A.S. degree or toward a certificate or diploma. These programs are designed to provide job-related skills for various occupational fields. Students taking fifty percent or more of their classes in developmental studies are classified as developmental students. Unclassified students are those not enrolled in any degree program. Note that prior to fall 1988 FVCC operated under a quarter system.

Twice the percent-

age of black students were enrolled in occupational/technical programs as were other minority students or white students. Between fall 1989 and fall 1990, the percentage of white students enrolled in occupational/technical programs declined slightly, the percent-



age of black students rose by over five percentage points, and the percentage of other minority students dropped by over five percentage points.

As noted earlier, a higher percentage of minority students were classified as curricular in Fall Semester 1990 than in Fall Semester 1989. Slightly less than one-half of all white students were curricular in fall 1990, an increase of 1.6% from fall 1989; nearly 60% of all black students were curricular, an increase of 5.3%; and nearly 55% of all other minority students were curricular, a *decrease* of 4.7%.

Enrollment patterns by race and degree sought are shown in Table 11. College transfer programs are those leading toward either the A.A. or A.S. degree; occupational/technical programs are those leading toward the A.A.S. degree, a certificate, or a diploma. PVCC fall term headcount by race and curricular programs is shown in Table 12 and Table 13. These tables are presented to assist academic administrators and faculty in assessing minority enrollments within their divisions and programs. However, considerable caution should be exercised when examining these data. In any particular year, very few minority students may be enrolled in a particular curriculum. Because of such small numbers, the statistical reliability of the data is questionable.



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A.A. fileck black black OTAL A.S. fileck other OTAL OTAL OTAL OTAL	245 14 9 268	6.7% 3.7% 10.3%	No. 314 20	87 Pct. 8.1% 5.1%	No. 354	Pct.	No.	Pct.		Pct.
mite Ilack Ither OTAL A.S. mite Ilack Ither OTAL	14 9 268	3.7% 10.3%	20	5.1%		9.5%	305	7 74	700	
OTAL A.S. hite slack lther	14 9 268	3.7% 10.3%	20	5.1%		9.5%	- 305	, ,		
OTAL A.S. hite Black bther	268	10.3%				4.5%		4.2%		
A.S. fhite slack other	268		U	6.5%		12.5%				7.0% 7.5%
A.S. Mite Klack OTAL			376							
Mite Black Other			<u> </u>	7.8%	382	9.1%	330	7.4%	437	10.1%
other	704	24 74	~.	2/ 78	0/7	25 25	~~~	24 004		
OTAL	101	21.3%	942	24.3% 22.4%	110	29.0%	102	24.8%	921	24.3%
OTAL	21	24.1%		28.3%		38.6%	31	31.5%	70 70	32.3%
	886	21.4%	1056	24.2%	1087	25.9%	1110	24.9%	1049	24.2%
A.A.S.		4/ 40		45 50	.	4,		44 000		
hite	517	14.1%		15.2%		16.7%	554	14.0%		
lack		18.3%		21.7%				20.5%		25.7%
ther	20	23.0%	14	15.2%	y	10.2%	19	19.2%	13	14.0%
OTAL	607	14.7%	689	15.8%	723	17.2%	657	14.8%	656	15.1%
DIPLOMA					_				_	
hite	10	0.3%	9	0.2%	5	0.1%	1	0.0%	0	0.0%
lack	1	0.3%		0.0%	0	0.0%	0	0.0%		0.0%
ther	0	0.0%	0	0.0%	0	0.0%	υ	0.0%	0	0.0%
OTAL	11	0.3%	9	0.2%	5	9.1%	1	0.0%	0	0.0%
CERTIFICATE										
hite		1.7%		1.3%		1.4%		1.2%		0.7%
lack		4.4%	14			2.1%				
ither 	2		0					0.0%	0	0.0%
OTAL	81	2.0%	66	1.5%	62	1.5%	56	1.3%	37	0.9%
DEVELOPMENTAL										
hite		2.1%				0.7%		0.5%		6.4%
llack Other		12.3%	_			3.2%			12	
						3.4%	_	2.0%	2	2.2%
OTAL	130	3.1%	92	2.1%	40	1.0%	10.	0.7%	29	0.7%
UNCLASSIFIED			_							
hite	1977	53.9%	1919	49.5%	1726	46.3%	2043	51.8%	1901	50.2%
lack Ither	150	39.2% 33.3°		38.8%						
		33.3%		41.5%		35.2%		39.4%		44.1%
OTAL	2156	52.1%	2109	48.4%	1899	45.2%	2270	51.0%	2129	49.1%
ALL STUDENTS										
hite	3639	100%	3877		3730		3946	1 10%	3785	100%
lack	333		392		380	100%	409		459	100%
ther	87	100%	92	10 <i>0</i> %	88	100%	99	100%	93	100%
OTAL	4139	100%	4361	100%	4198	100%	4454	100%	4337	100%

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		15	86.			13	87			19	88			1989				1	990	_
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iberal Arts	208		7	227	276	19	6	301	300	15	10	325	346	26	8	380	333	32	5	3
icience	101	4	6	111	119	10	9	138	119	4	9	132	143	7	8	158	152	14	6	1
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areor Studies	32	13	2	47	28	11	Ō	39	39	5	ำ	44	34	6	ŏ	40	17	5	ŏ	;
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ratting	8	0	0	8	6	Ō	Ō	6	4	ŏ	ŏ	4	ž	i	ŏ	3	ò		ŏ	
raft Design	10	1	0	11	ğ	Q	Ō	9	5	ŏ	ŏ	5	ī	ò	ŏ	1	ŏ	ŋ	ñ	
lectronic Svc.	4	1	0	5	6	Ž	Ō	8	3	Ĭ	ŏ	4	ò	ŭ	ŏ	ó	ž	ő	ő	
ealth Tech.	6	2	J	8	5	Ō	0	5	1	1	ŏ	ž	4	ŏ	ŏ	4	ō		ő	
aw Enforcement	4	0	0	4	2	0	Ō	2	3	i	Ŏ	4	i	ŏ	ŏ	ī	ž		Ŏ	
IP/CERT TOTAL	72	18	2	92	61	14	0	75	59	8	0	67	47	10	0	57	25	12	0	_
LATHARGOLAVA	77	47	6	130	51	33	8	92	25	12	3	40	20	8	2	30	15	12	2	_;
NCLASSIFIED	1977	150	20	2156	1919	152	38	2109	1726	142	31	1899	2043	188	39	2270	1901	187	41	212

SOURCE: VCCS Student Enrollment Booklet, Tables 4 and 7. Wh=White; Bl=Black; Oth=Other; All=total. Prior to fall 1988 PVCC operated under a quarter system; it now operates under a semester system.



TABLE 13: PVCC FALL TERM HEADCOUNT PERCENTAGE BY RACE AND CURRICULUM

CURRICULUM V	1986 Wh Bl Oth ALL				1987 Wh Bloth ALL				1988 Wh Bl Oth ALL				Wh I		1989 th A	LL	1990 Yn Bl Oth ALL			
Business Admin.	7%	5%	8%	 %	8%	3%	8%	7%	9%	7%	11%	9%	8%	7%	11%	8%	8%	5%	12%	87
Education	2%	1%	1%	2%	2%	1%	2%	2%	2%	2%	3%	2%	2%	1%		2%	2%	1%	1%	27
Fine Arts	1%	1%	2%	1%	1%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%	2%	27
General Studies	10%	16%	8%	10%	12%	16%	9%	12%	11%	19%	14%	12%	9%	12%	9%	9%	10%	12%	13%	112
Liberal Arts	6%	3%	8%	5%	7%	5%	7%	7%	8%	4%	11%	8%	9%	6%		9%	9%	7%	5%	97
Science	3%	1%	7%	3%	3%	3%	10%	3%	3%	1%	10%	3%	4%	2%	8%	4%	4%	3%	6%	47
MA/AS TOTAL	28%	26%	34%	28%	32%	28%	35%	32%	35%	33%	51%	35%	32%	29%	39%	32%	35%	28%	40%	347
Accounting	1%	1%	1%	1%	:%	3%	1%	1%	2%	2%	0%	2%	1%	1%	2%	1%	2%	2%	2%	27
Computer Info.	2%	5%	6%	3%	2%	42	3%	2%	2%	7%	3%	3%	2%	5%		3%	2%	7%	2%	32
Data Processing	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	2%	0%	οx	0%		0%	0%	0%	0%	02
Draft & Design	0%	0%	0%	0%	1%	0%	9%	1%	1%	1%	0%	1%	1%	0%		1%	1%	1%	0%	12
Electronics	1%	2%	6%	1%	1%	2%	4%	1%	1%	2%	2%	1%	1%	1%		1%	1%	2%	0%	12
Hanagement	4%	5%	2%	4%	4%	4%	2%	4%	4%	4%	0%	4%	3%	4%		3%	3%	5%	1%	32
Marketing	0%	0%	0%	0%	0%	1%	1%	0%	1%	1%	1%	1%	1%	1%		1%	1%	1%	0%	12
Herchandizing	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	9%	02
Nursing	3%	2%	5%	3%	3%	4%	2%	3%	3%	3%	1%	3%	3%	3%		3%	3%	3%	5%	32
Office Systems	0%	0%	0%	0%	0%	0%	0%	0%	1%	3%	1%	1%	1%	4%	2%	1%	1%	5%	1%	12
Police Science	1%	1%	0%	1%	1%	1%	0%	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%	1%	1%	12
Resp. Therapy	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	02
Spierue Lab	0%	0%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	02
Ses. Science	1%	2%	2%	1%	1%	3%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	02
AS TOTAL	14%	18%	23%	15%	15%	22%	15%	16%	17%	24%	10%	17%	14%	21%	19%	15%	14%	26%	14%	15%
Arts/Crafts	0%	0%	6%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Auto Hechanics	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%
Career Studies	1%	3%	2%	1%	1%	3%	0%	1%	1%	1%	0%	1%	1%	1%		1%	0%	12	0%	12
Clerical Studies	: 0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	1%	0%	0%
Orafting	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%
raft Design	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%
Electronic Svc.	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	οx	0%		0%	0%	0%	0%	0%
lealth Tech.	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%
Law Enforcement	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%		0%	0%	0%	0%	0%
DIP/CERT TOTAL	2%	5%	2%	2%	2%	4%	0%	2%	2%	2%	0%	2%	1%	2%	0%	1%	1%	3%	0%	12
DEVELOPMENTAL	2%	12%	7%	3%	1%	8%	9%	2%	1%	3%	3%	1%	1%	2%	2%	1%	0 %_	3%	2%	12
JNCLASSIFIED	5/4	707	33%	55 ¥	7.09	700	41%	7.64	- 729	770	35%	759	F50	170	700	51%	50%	776	776	7.44

SOURCE: Table 11. Percentages within this table are by column. In other words, a percentage figure represents the percentage of students by race in a particular curriculum. Wh=White; Bl=Clack; Oth=Other; All=total. Prior to fall 1988 PVCC operated under a quarter system.



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CONCLUSIONS

As noted in last year's minority enrollment report, PVCC has begun the process of re-examining its recruiting and retention strategies and intensifying efforts to draw and retain minority students. Already, these efforts seem to have accomplished a great deal. Perhaps the most visible accomplishment has been the number of minority students enrolling at the college. Record minority enrollment figures were recorded during both Fall Semester 1989 and Fall Semester 1990.

Five-hundred fifty-two minority students enrolled at PVCC during fall 1990. This is the largest number of minority students ever enrolled at the college during any single term, exceeding the previous record of 508, set last fall, by 44. Four-hundred fifty-nine, or 83.2%, of all minority students were black. This is the largest number of black students to ever attend PVCC during any single term, exceeding the previous record of 509, set last fall, by 50.

In terms of enrollment, several trends are noteworthy. First, the number of black students who had studied at PVCC previously increased at a faster rate than the number of black students new to the college. This suggests that overall retention of black students may have improved. Secondly, both the number and percentage of black full-time students at PVCC rose dramatically between fall 1989 and fall 1990. So, too, did the number and percentage of curricular black students. However, the percentage of minority sophomores declined, and when this is taken in conjunction with the fact that approximately the same percentage of white and black students are new to PVCC each year, it is possible that more minority students than ever are



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enrolling in degree programs at the college, but not all are successful in completing these programs. However, any conclusions may be premature, as many new minority students at PVCC have not had enough time to complete their courses of study.

Although the percentage of minority students within the PVCC student body has always been lower than the percentage of minority citizens within the PVCC service region, the gap between the two narrowed considerably between Fall Semester 1989 and Fall Semester 1990. The minority population of the service region was slightly lower than in previous years, and the minority student population was much higher. While during previous fall terms the difference between minority service region and minority student populations has been seven percentage points, the difference in fall 1990 was five. A two percentage point gain is a notable achievement and suggests that the work of the college-wide Task Force on Minority Recruitment and Retention and a group of black community leaders, both established in 1989-90, has been remarkably successful.



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